

# **PERS-42 COVID-19 DELAYED SEPERATION/RETIREMENT FACT SHEET**

We understand and appreciate that COVID-19 restrictions make this a difficult time to transition out of the military. In support of both operational and officer/family readiness, we encourage all service members attempting to provide additional stability to both the Navy and their families to discuss options available under NAVADMINs 089/20 and 105/20 with their detailer.

## **Separation, resignation, and voluntary retirement (NAVADMIN 089/20)**

- Applicable for Service members who have an **approved** resignation/separation or voluntary retirement for a date prior to 1 April 2021. *(NOTE: If you have submitted a resignation/retirement request and it is not approved yet, you can modify it in NSIPS)*
- Command-endorsed requests to delay a separation or retirement by 6-12 months should be initiated through the service member's detailer. See NAVADMIN 089/20 for instructions, and we will walk you through the process if there are questions.
- All requests must be received prior to 1 July 2020.

## **Statutory retirement (NAVADMIN 105/20)**

- Applicable for active duty officers Captain or below with a statutory retirement date prior to 1 December 2020 who desire to be retained on active-duty until a time no later than 30 December 2020.
- Command-endorsed requests submitted to PERS-835. Contact your detailer for specific requirements and see NAVADMIN 105/20 for instructions.
- Requests must be received prior to 1 July 2020 and no later than the approved retirement date.

## **Officers who already separated but desire to return to active duty**

- Opportunities exist for service members to return to active duty service and continue service within the submarine community. Any former 1120 officers are encouraged to contact PERS-42.

## **Approval guidelines and expectations**

Priority for approval goes to officers filling at-sea billets and critical waterfront support or hard to fill jobs. While each case will be evaluated individually, PERS-42 has established the following general guidelines for recommending approval/disapproval:

- Retire/retain requests submitted within the NAVADMIN guidance will generally be approved with a positive command endorsement. You will remain at your current command. If a relief is inbound or onboard, you may be assigned additional duties TDY in the same geographic location or remotely (*i.e.*, via telework).
- Voluntary retirement and resignation extension requests of 6 months that do not extend beyond April 1, 2021 will generally be approved with a positive command endorsement. You will remain at your current command. If a relief is inbound or onboard, you may be assigned additional duties TDY in the same geographic location or remotely (*i.e.*, via telework).
- Voluntary retirement and resignation extension requests longer than 6 months will be considered on a case basis. They are likely to be approved if no relief is identified. If a relief is inbound or onboard, the request is likely to be approved for 6 months at the current command (similar to above) or may involve transfer to a higher priority assignment in the same geographic area. These options will be addressed with the service member prior to adjudication.
- Officers desiring to remain on active duty longer than 12 months should request to cancel their retirement or resignation and are encouraged to continue to the next career milestone.

**Contact your detailer for any further questions.**